



Vancouver Police Officers' Guild

Affiliated with the Fraternal Order of Police

Post Office Box 1201 – Vancouver, Washington 98666

April 22, 2009

Executive Board:

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Ryan Martin

Vice President
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Chief Cook,

As you have requested, the members of our executive board have agreed to meet with you regarding the Statement of Guild Concerns. We would, however, like to provide the agenda.

Your attempt to dismiss our Statement as "untrue and unnecessary" is insulting and inflammatory. We hope it is not your idea of a means to improve communication with us. We are equally disturbed by the statement that you unequivocally state your support of the command staff and that their "honesty" and "integrity" is "above reproach". Such response is acrimonious at best. We understood the serious nature of the charges before we made them and are prepared to provide our reasons for having made them.

We hoped that your response would be one of serious concern and forward progression. In order to move forward we need to address the problems that have existed and continue to exist within this organization. You claim that these issues and concerns took place prior to your arrival. We will gladly provide you with examples of continuing violations if necessary. We believe it is necessary that you understand that your view is seriously skewed by those who report to you most directly.

We feel that our concerns and the issues presented within our statement have not been appropriately addressed. We would like to know how you plan to deal with our main concerns; 1) disparate treatment, 2) selective enforcement, 3) favoritism, 4) cronyism, 5) lack of communication, and 6) lack of accountability at the command level. We would also like to know on what facts you base your belief that the termination of Lt. Luse was for just cause.

Continued ignorance of our "voice" will leave us no recourse but to seek outside intervention. Please advise whether or not you are willing to meet to address our agenda.

Respectfully,


Ryan Martin (President – Vancouver Police Officer's Guild)